## **Workforce Programs & Initiatives Committee**

Membership At-A-Glance

## Serving on an ABC National Committee has many benefits:

- Exposure to cutting-edge information within the construction industry
- Develop personal, professional, and leadership skills
- Opportunity to network with ABC staff, members and volunteers
- Elite recognition as industry representative within respective ABC region
- Guide the National Association in delivering high-quality services to ABC members and chapters

## Eligibility Requirements for all Committee:

- Active ABC chapter membership at time of application and throughout entire term
- Current or former member of ABC National Board of Directors
- Expertise in program development

Scope:	<ul> <li>The Committee supports the ABC strategic goal to be the leading force in the construction industry for workforce development and training. The Committee delivers industry leading programs and initiatives by:</li> <li>Developing resources that assist in the areas of attracting workers to the industry, skills and training and professional development offerings to chapters and member companies (i.e., sharing best practices, business development, education, safety and craft/apprenticeship training)</li> <li>Providing input and guidance in the area of education staff professional development (i.e., Construction Education Professionals Certification), education professionals orientation and communications efforts</li> </ul>
Strategic Goal:	Be the leading force in the construction industry for workforce development and training.
Values:	Innovation and creativity, modeling the concept of partnering and seeking opportunities when possible, action-oriented, accountability and collaboration and inclusivity
Duties	<ul> <li>Regularly attend meetings and show commitment</li> <li>Contribute skills, knowledge and experience when appropriate</li> <li>Listen respectfully to other points of view</li> <li>Participate in all committee decision making</li> <li>Respect and support the majority decisions of the committee</li> <li>Approach all committee issues with an open mind, prepared to make the best decisions for everyone involved</li> </ul>
Preferred Background	<ul> <li>Previous attendance at ABC meetings and events</li> <li>Strong understanding of ABC National's strategic goals</li> <li>Experience with:         <ul> <li>Program development</li> <li>Working on a virtual team</li> </ul> </li> </ul>
Time Commitment:	<ul> <li>One-year term subject to reappointment with a suggested service length of two years</li> <li>Virtual committee meetings</li> <li>Time to perform committee assignments</li> <li>Travel to committee meetings ( approximately 2-3 times a year)</li> <li>Attendance at ABC Workforce Development Conference is required</li> <li>Workload may be heavier in the late summer and fall for planning of Workforce Development Conference</li> </ul>

